



COMMUNICATIONS WORKERS OF AMERICA  
LOCAL 1168, AFL-CIO



DATE: October 13, 2010  
TO: All CWA Local 1168 Members in the BGH RN, BGH TCC and MFH RN Bargaining Units  
FROM: Election Committee  
RE: Bargaining Committee Elections Held at Union Office

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- 1.) The vote is on October 27 from 6 am – 9 pm at the Union Office affording the majority of all eligible members the ability to come and vote for their representative.
- 2.) The reasons the election is not at the sites are:
  - There are three bargaining units needing elections
  - All bargaining unit members do not work at one specific site (ex.MFH RNs work at Gates, Suburban and Clinics)
  - Members work a variety of shifts, days and sites
  - Trained Election Committee Members must run elections per the CWA Constitution and Bylaws; currently there are 12 members on the committee
  - There are a minimum of 11 sites that would need to have the opportunity for onsite voting if we were to have an election at the sites; even then some departments would have to travel to their home site to vote
  - We do not have the man power to run elections at all the sites
  - We have used Ballot Points in the past for elections for bargaining committee members and the cost is a factor
    - It costs minimally \$5 per member to set up a vote
    - There are ~ 3000 members eligible to vote = \$15,000 for the cost of setting up the service
    - This does not including the cost for salaries of election committee members to run the election
    - We had a less than 10% response rate in the previous election wherein 294 people (of a possible 3,066) voted from any phone, any computer, at any time over a 2 week period
    - It has been determined by the election committee, that this is not the financially sound choice for this election
    - Costs have already incurred and are not included in the above estimates with mailing notification for nominations and then subsequent elections for three bargaining units
  - The ratification vote will also generate a large financial expense for the same budget year

Lastly, I apologize for the inconvenience to the members for having to come to the office and vote. It was determined to be the best suitable provision for the situation, with the limited time and resources available.

I would encourage you to exercise your union right in this democratic organization to come to the office and vote for your representative. Also, we are always looking for members to join the many committees within the local. Please feel free to contact me with any questions or concerns at 816-1168, ext. 207. And, thank you for being involved in your Union.

Regards,  
Mary Brogcinski  
Election Chairperson

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