

KEEPING *You* INFORMED!

Member 2 Member

Contract Negotiations Alert.
April 20, 2011

BARGAINING UPDATE:



The Union bargaining committee had two days of bargaining scheduled last week, Wednesday, April 13 and Thursday, April 14, 2011. Bargaining was relatively uneventful and there was not much progress made despite the fact that the Union made a number of counter proposals. The Kaleida Health and Union bargaining committees did reach a number of tentative agreements on several contract Articles including:

Non-Discrimination
Dual Status Employees
Flexible Employees

Tax Sheltered Annuity
Multi-Site Float Pool
Contract Printing
MOU on Child Care.



The most significant agreement was on the contract printing where Kaleida has agreed to split the cost of the printing of the agreement with CWA and SEIU. We have agreed not to include IUOE because they need such a small number of contracts!

The Unions have established bargaining agendas for the next several meetings in an effort to use our time more efficiently and get the non-economic issues resolved. We have bargaining scheduled again for Wednesday, April 20 and Thursday, April 21, 2011. After that we have only eight (8) bargaining days scheduled before the contract expires on May 31, 2011! The Unions will continue to work diligently toward a new agreement but we are concerned that at this pace we will not be done before expiration.

As always, we will keep you posted on our progress. If you have any questions or concerns, please do not hesitate to contact a member of the bargaining committee. We love hearing from you and the feedback to the bargaining committee keeps us headed in the right direction.



1199SEIU
United Healthcare Workers East

Stay informed! Talk to your union delegate or steward and look out for our weekly alert,

Keeping You Informed Bargaining Alert!

Questions? Contact your union office at:

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For bargaining updates and other
news please visit:

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For bargaining updates and other news
please visit:

[Http://1199seiu.org/members/occupations/hosp/2011_kaleida_bargain.cfm](http://1199seiu.org/members/occupations/hosp/2011_kaleida_bargain.cfm)

Or

[Http://bit.ly/idZK9F](http://bit.ly/idZK9F)



IUOE

Adam Boehnke

Dominic C. Teti

Ed Hoock



Don't forget to wear your UNITY button! We need to show we are UNITED going into bargaining

