

Bargaining Update:

The Unions and Kaleida Health held contract negotiations on March 16 and 17, 2011. Their agenda for both of these dates included more of the same: **Concessions, Concessions, Concessions!!**

Parking:

On March 16th, Kaleida proposed that ALL employees will pay for parking. This includes Millard Fillmore Suburban, DeGraff Memorial Hospital, Buffalo General Hospital, and Women and Children's Hospital of Buffalo, Clinics and all non-hospital based locations. While the Union agrees that our patients and visitors should be able to park for free, ***it should not be at our expense.***

Kaleida has suggested employees use alternative methods of transportation such as:

- Public Transportation
- Car Pooling
- Bicycling

Long Term Care:

Kaleida has informed us that they will propose that all long term care employees moving into the new skilled nursing facility be removed from the Master Bargaining Agreement. They would like to create a separate and distinct bargaining unit and ***contract addressing a new, but not improved, wage scale, and working conditions.***

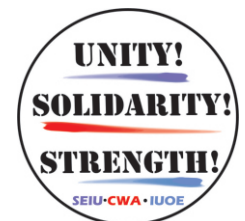
The Unions have not agreed to any of Kaleida's economic proposals. Presently, there are major concessions on the table for:

- Pension
- Health Care
 - PTO
 - Dental.

A Tentative Agreement (TA) means the unions and employer have reached agreement on articles in the contract. None of these tentative agreements will be final until there is a ratification vote of the membership.

Articles TA'd thus far are:

- Article 2. Responsible Relationship
- Article 4. Access to Premises for Union Representatives
 - Article 7. Probationary Period
- Article 11. Temporary Employees.



Thank you for your continued support. Where there is unity and solidarity there will be strength!!

Please continue to wear your buttons in support of the bargaining committee. Attend your Union's Membership Meetings. Stay tuned for future issues of "Keeping YOU Informed" from your bargaining committee!

Stay informed! Talk to your union delegate or steward and look out for our weekly alert,
Keeping You Informed Bargaining Alert!
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[Http://1199seiu.org/members/occupations/hosp/2011_kaleida_bargaining.cfm](http://1199seiu.org/members/occupations/hosp/2011_kaleida_bargaining.cfm)
Or
[Http://bit.ly/idZK9F](http://bit.ly/idZK9F)



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Don't forget to wear your UNITY button! We need to show we are UNITED going into bargaining

