



COMMUNICATIONS WORKERS OF AMERICA



LOCAL 1168, AFL-CIO



STRIKE VOTE CANCELED

June 28, 2011

The Bargaining Committee Reached a Tentative Agreement with Kaleida at 2 am!

- The bargaining committee will begin preparing a final bargaining report which will be distributed to each Member
- The date for the Ratification Vote has not been decided as of yet
- We will notify Members as soon as a date is set
- The bargaining committee and Executive Board are grateful for the support of each and every Union Member who voiced their concern and support
- It is because of your SOLIDARITY with the almost 8,000 Members of all 3 Unions that the bargaining committee was able to reach a tentative agreement
- There are too many details to provide in an update
- We need to trust the committee one more time and wait for the bargaining report
- We are all too aware of how rumors fly
- You will receive all the details in writing
- It is a 2 YEAR Agreement
- Final Bargaining Committee Meetings will be held before the vote
- Thanks to each and every UNION MEMBER for showing your SOLIDARITY!
- You are the reason we have a TENTATIVE AGREEMENT!
- YOU the UNION Members and Bargaining Committee got this contract!
- Remember that for next time! Kaleida did not want to give you anything.... We had to fight for a Contract!
- Thank you for your patience!

NEVER FORGET!
YOU ARE THE UNION!!!!

