

KEEPING *YOU* INFORMED!

Member 2 Member

Contract Negotiations Alert.
Vol 1-February 28, 2011



Union Members Unite to Face the Challenges of Changing Health Care System

Welcome to our first bargaining update. Our goal with our weekly publications is to keep you informed on what's going on with our contract negotiations. We, International Union Operating Engineers (IUOE), 1199 SEIU United Healthcare Workers East and 1168 Communications Workers of America will be bargaining **TOGETHER** in unity, solidarity, and strength.

Our first day of bargaining is March 2.

We will be bargaining at 1026 Main St. Buffalo, NY

TOGETHER, we will be presenting ideas that will protect patient care, provide job security, and improve our working conditions. We are willing to listen to all possible ideas that will accomplish these goals. We are ready to go to the table to fight for what's important to all of our members, while keeping in mind the current economic realities.

- **TOGETHER**, we are going to the bargaining table with honesty and transparency.
- When the union asked Kaleida management about the future of the Mattina Community Health Center, they said it wasn't going to close. Then Jim Kaskie said "it's a tough position to be the bearer of bad news..." **Really Jim...!!** When was Kaleida planning on telling the workers it was going to close? **Really Jim...!!**
- We believe Kaleida's focus in negotiations will be the following: changes in seniority, job bidding, changes in PTO, time & attendance policies, the cost of health insurance & pension, and more flexible scheduling. **Really Jim...!!**
- Our focus will be defending our members ability to provide quality care while maintaining our living standards and working conditions.



Stay informed! Talk to your union delegate or steward and look out for our weekly alert,

Keeping You Informed Bargaining Alert!

Questions? Contact your union office at:

CWA 816-1168, SEIU 982-0540, IUOE 627-2648

Don't forget to wear your UNITY button! We need to show we are UNITED going into bargaining