

PARKING UPDATE



This is the latest information on parking as we know it. 100 spots have been cordoned off in the Goodrich lot for resident use only. As of next Monday, July 13th, all employees parking in the Main St. lot will be moved back to the old High St. lot. The Main St. lot will be used for valet, patients and visitors inclusive of parking spots all the way to Ellicott St. This will be a net loss of "35" more spots. There was an e-mail sent by Kaleida to Kaleida everyone and there were flyers distributed in the parking lots (as per Kaleida Administration).

We are meeting with Kaleida on the parking committee on a monthly, or as needed basis. We do not believe that Kaleida is striving "not to permanently decrease the number of free parking spots currently available to employees" (as per current contract language). We are filing grievances and labor charges. Neither of those things will guarantee free accessible parking for all. For 26 years, our contract has **not** specified number of free parking spots available to employees hired before 1995. The parking problem has **always** been in existence. CWA will continue to work tirelessly to **maintain** parking for our members through this extended construction period.

Regardless of all of the above, each person who is dissatisfied with the parking should voice their concern to Kaleida/BGH Administration, who proceeded with the current plan regardless of the union's objection. Their contact phone numbers are as follows:

Larry Zielinski	President BGH	859-3383
Colleen Dowd	CNO BGH	859-3383
Paul Drabinski	Head of Security	859-1110
Brian Anderson	Director of HR	859-2733

Late Wednesday afternoon, BGH management agreed to give back 50 parking spaces in the Main Street lot. These will be accessible to employees with a 10 am start time and, as in the past, a 1995 or earlier hire date. Access to the Main Street lot will be by way of the Goodrich Street entrance no earlier than 9:30 am.

As always, feel free to call the Union office with your concerns. We will follow up.

Article 61 Parking

Section 1. *The parties recognize the importance of safe, secure, free parking for employee's. The parties further recognize that not all free parking can be within close proximity to an employee's work site and that free parking for every employee may not be possible. To that end, other alternative solutions such as shuttles, park and ride and public transportation must be investigated.*

Section 2. *Kaleida Health will not charge a fee to any employee that parks in an area designated for employee parking if the property in question is owned or leased by Kaleida Health. Furthermore, Kaleida will strive not to permanently decrease the number of free parking spots currently available to employees.*

Section 3. *All parking related issues will be addressed at the site parking committee.*

Article 62 Parking Committee

Section 1. *A parking committee shall be formed at each site for the purpose of identifying available parking in the surrounding area as well as investigating other alternatives for providing parking opportunities for employees.*

Section 2. *The committee shall consist of a proportionate number of Employer representatives and employees represented by the Unions. The committee shall meet monthly, at a mutually agreed to time and place.*

Section 3. *The Parking Committee will be charged with the responsibility to find alternatives to parking on site e.g. shuttle service, use of metro rail/bus park-n-ride sites and metro advantage programs.*

Section 4. *Kaleida Health will commit that any new construction or acquired property will include plans for employees parking.*

CONTRACTS

Contracts will be available starting on Monday, July 13th. We will be in the rotunda from 7am – 5pm. Distribution will be ongoing through stewards, chief stewards, and mobilization tables.

