

DATE: December 1, 2009

TO: All Members of CWA Local 1168 at Kaleida Health

FROM: Dana McCarthy, Health & Safety Director
CWA Local 1168

RE: Winter Weather Hazards

Dear Brothers and Sisters,

With the onset of winter weather imminent I want to make you aware of some possible hazards that will increase with winter. Kaleida has redoubled their efforts to clean snow and ice from the sidewalks of their campuses but cannot make their neighbors do the same. If you leave the employer's property during your lunch break, which is unpaid, and you slip and injure yourself the employer may investigate and deny your Workers' Compensation Claim. Be very careful while leaving the employer's property.

Also, I want to warn you about wind chill. Especially around the Buffalo General Hospital Campus the wind and temperature combine to form a deadly mix. Under certain conditions which I am sure exist in Buffalo during winter, again especially around BGH, frostbite can start in as little as one minute to exposed skin according to OSHA. Please see the table below and bundle up.

