



COMMUNICATIONS WORKERS OF AMERICA  
LOCAL 1168, AFL-CIO



DATE: March 17, 2010  
TO: All Members of CWA Local 1168  
FROM: CWA Local 1168 Executive Board  
RE: **UPDATE TAMPERING**

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CWA Local 1168 wants to be able to keep you up to date on what's going on. The next 2-3 years will be very busy. We will be preparing for 2011 bargaining which we expect to be difficult because of the economic climate and the start of the MFG to BGH consolidation in 2011.

The fastest way to keep you informed is our updates; sometimes these updates may not be liked by Kaleida administration or managers. If you, the member has an issue with what we say, we are ok with that. However if management does not like our updates they **CANNOT** interfere with our communication to you the member. It is a labor board charge if management takes down our updates, throws them out, prevents distribution, or defaces them in any way. If you see any administrator, manager, security guard tampering with an update that is meant for you, please call the Union office and let us know.

**OUR UPDATES CAN ALWAYS BE FOUND AT [WWW.CWA1168.ORG](http://WWW.CWA1168.ORG)**

JK:sb/az