



COMMUNICATIONS WORKERS OF AMERICA
LOCAL 1168, AFL-CIO



DATE: March 1, 2010
TO: All CWA Local 1168 Employees
FROM: CWA Local 1168
RE: **EMPLOYEE BONUSES AND INCENTIVES**

It has come to our attention that a certain site president has been giving out bonuses/incentives to select employees who “do the right thing”. This could range from blowing in your co-worker (worth \$100) to going above and beyond your responsibilities in your job (worth \$25).

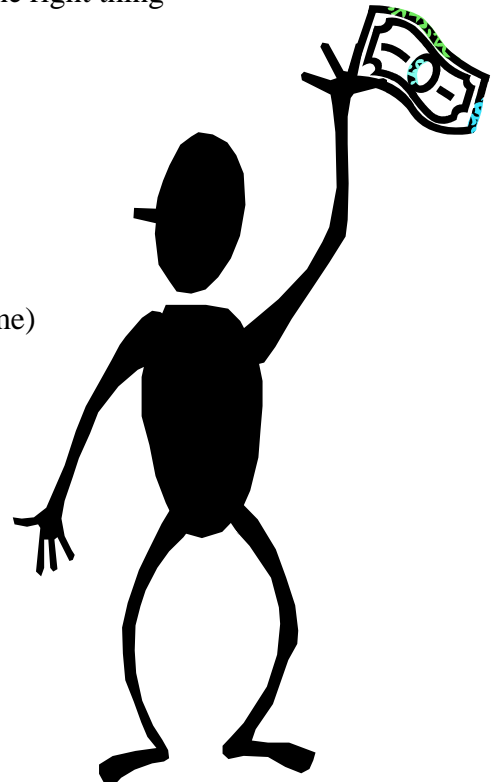
CWA does not think he should be able to pick and choose and that all employees should be included.

Therefore, we have demanded to bargain on this issue. We will keep you posted of further developments in the meantime.

Call or stop and ask your site president if you feel you’ve “done the right thing” and deserve a bonus.

**Site President
LAY ZEE**

(of chicken finger fame)



* If you are a confidential, non-Union employee, Site President LAY ZEE is also taking applications to pick up Union work that should go to Union workers.