



COMMUNICATIONS WORKERS OF AMERICA
LOCAL 1168, AFL-CIO



GENERAL MEMBERSHIP MEETING

Tuesday, April 27, 2010

Niagara Frontier Post 1041
533 Amherst Street, Buffalo

CWA ANNUAL SUMMER PICNIC:

Darien Lake - July 31, 2010. Ticket sales will commence at the membership meeting of April 27th. Please refer to the information sent to your home for more details, or call the Union office at 816-1168.

HOSPITAL DISCOUNTS:

A grievance was filed concerning hospital discount. The Union contends that the discount on outpatient services is 70%. The hospital's response from the Step 3 grievance is that it is 40% of the cost over \$15.00 as per Article 24: Hospital Discounts. We have moved this grievance to arbitration. If you have had problems with any hospital discounts, please call the Union office and give that information to a steward.

PARKING:

We have lost 100 parking spots in the Goodrich parking lot. We lost spots in the Main Street too. A grievance was filed by all three CWA bargaining units at BGH, stating contract language "Kaleida Administration failed to strive not to permanently decrease the number of free parking spots currently available to employees". If you have been negatively effected by this, call the office to have your name added to the petition or to alert us about further parking issues.

HIGH STREET PHARMACY:

The next time you stop down in the pharmacy, take a moment to tell our CWA members that you support them in bargaining. They will be heading to the bargaining table very soon. Even though they are not in the Master Agreement, they are part of us and we need to make management understand we are one! This is only in reference to the pharmacy techs – not the pharmacists.

PTO BUYOUT:

PTO buyout will be paid on March 4th. It will be in a separate check.

HEALTH INSURANCE DEPENDENT AUDIT:

As a reminder, please supply HR with the appropriate documents as requested. Kaleida has agreed to an amnesty period for any employee who may have family members on their policy, that do not belong there. For example: ex-husband, grandchild, child over the age of 26 who is not claimed as a dependent on your tax form, nieces, nephews, etc. This is your chance to remove people who do not belong on your policy. Going forward, Kaleida plans to do random audits. If you are found to be fraudulently claiming dependents, they are going to level discipline. This is a federal offense!

PROFESSIONAL GROUP RECRUITING NEW STEWARDS:

The Professional group is looking for "A Few Good Stewards"! As a Union you are the human face of your Local as workers are not always able to come to meetings. If you are interested in getting involved and in keeping CWA 1168 strong, call Ron Hosinski at 816-1168 or email: rhosinski@cwal168.org. Training will be provided.