



DATE: August 13, 2010  
TO: CWA Local 1168 Members in Kaleida Bargaining Units  
FROM: Mary Brogcinski, Election Chairperson, CWA Local 1168  
RE: Nominations for Bargaining Unit Committee Member

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CWA Local 1168 is preparing for upcoming contract negotiations with Kaleida Health as the current contract expires on May 31, 2011. As per the CWA Constitution, CWA Local 1168 By-laws and the Labor-Management Reporting and Disclosure Act of 1959, this herein serves as the notification for nominations to the position of **Bargaining Committee Member** for each respective bargaining unit in Kaleida Health CWA Bargaining Units. The Area Vice Presidents will automatically serve as a member to his/her respective bargaining unit's bargaining committee during his/her term of office per the Local By-laws, Article XIV, section 2. E.

**Nominations will take place at the General Membership Meeting on September 14, 2010 after the meeting is called to order and the floor is opened for nominations as below:**

**When: Tuesday, September 14, 2010**  
**Where: Niagara Frontier Post 1041**  
**533 Amherst Street**  
**Buffalo, NY 14207**  
**Time: 6:30 – 8:30 pm**

Bargaining Committee Member positions to be filled include one (1) eligible member from each bargaining unit as listed:

- |                          |                                   |                         |
|--------------------------|-----------------------------------|-------------------------|
| 1.) Buffalo General RN   | 2.) Buffalo General TCC           | 3.) DeGraff TCCS        |
| 4.) DeGraff RN           | 5.) DeGraff Professional          | 6.) Millard Fillmore RN |
| 7.) Millard Fillmore TCC | 8.) Millard Fillmore Professional |                         |

In the event more than one (1) eligible member is nominated for the bargaining unit's position, CWA 1168 will hold a secret ballot election. Notification and complete instructions will be provided to all employees in the respective bargaining unit prior to any election if one is needed. Any interested **eligible** CWA 1168 Member must be nominated by a Member from their respective bargaining unit. Nominations will end prior to the close of the meeting by 8:30 pm.

**Nomination Instructions:**

1. Any Member in good standing of the bargaining unit maybe nominated for a position in their respective bargaining unit
  - a. Both the nominee and the person making the nomination must be a Member in good standing (meaning they have signed a union card and payroll deduction form for CWA Local 1168 Membership)
2. The nominee need not be present at the nomination meeting in order to be nominated
3. Each nominee will be contacted by the Election Committee and asked if they accept or decline the nomination
4. Nominations will be accepted from the floor on September 14, 2010
5. No self nominations will be accepted because it denies members a reasonable opportunity to nominate
6. One (1) position will be filled for Bargaining Committee Member from each of the listed bargaining units
7. Give your full name and who you are nominating and for which bargaining unit
8. No seconds are necessary
9. If more than one person is nominated an election will be held

Please call the office and refer any questions to a member of Election Committee (716) 816 – 1168.

**One Union, One Voice!**

