



**COMMUNICATIONS WORKERS OF AMERICA**  
**LOCAL 1168, AFL-CIO**



**DATE:** May 28, 2010

**TO :** All CWA Members at Gates Circle Hospital.

**FROM:** Kathy Boyd, MFHS RN Area Vice President  
 Robert Andruszko, MFHG RN Area Vice President  
 Eric Burke, MFHS TCC Area Vice President  
 Jennifer Davis, MFHG TCC Area Vice President  
 Ron Hosinski, Multi Site Area Vice President

**RE: CWA LAYOFF UPDATE**

In light of “Budgetary Concerns”, Kaleida notified CWA last month of pending layoffs. The Job Security Committee convened May 26, 2010.

Management proposed multiple deletions of VACANT positions.

The following VACANT POSITIONS were DELETED:

- 8 west** - (1) Part time LPN
  - OR** - (1) Full Time Scheduling Secretary  
 (1) Full Time Surgical Technologist  
 (1 ) Central Supply Tech (SEIU)
  - GI** - (1) Full Time RN
  - Coronary Cath Lab** - (1) Part Time RN  
 (1) Full time RN
- Will be reviewed for re-creation in next few weeks in Pre-Consolidation committee
  - (1) PCA (SEIU)

The Union understands that vacancy deletions still impact certain areas due to staffing/workload concerns.

We will take time to evaluate budgets /volumes etc to monitor needs moving forward . Please continue to communicate with us to address issues at the monthly staffing committee meetings.