



COMMUNICATIONS WORKERS OF AMERICA
LOCAL 1168, AFL-CIO



March 31, 2010

CWA Service Unit Employees

TAKING STEPS BACKWARDS

We have been working since January to resolve the wage portion of the contract. Over the last month, we believed we were making progress in meeting the Employers needs and the Union's desire to fix the pay inequity that exists in job titles throughout the bargaining unit.

To much disappointment, on March 29th, the Employer presented a concept that was exactly the same as the proposal we received on December 14, 2009. By re-proposing this concept of 3 months ago, they again show their disinterest in paying current employees for their years of experience at St. Joseph's and want to continue hiring "experienced" employees from elsewhere at a higher rate.

Over the next few days, the Union will be sending out copies of the petitions to the hospital representatives and local politicians in which over 80% of the bargaining unit signed in support of their bargaining committee.

I know this is taking a frustratingly long time. You need to stay strong and continue to support your bargaining committee. We will fight for a fair contract one day longer then it will take.

WE WILL NOT GIVE UP!