



COMMUNICATIONS WORKERS OF AMERICA  
 LOCAL 1168, AFL-CIO



# Informational Picket

Come Join CWA in support of the Service Employees at St. Joseph  
 Campus of Sisters of Charity Hospital!

The service workers from the Sisters of Charity Hospital, St. Joseph Campus organized in April of 2009 for fair and equitable wages, seniority and benefits. The Bargaining Committee has been at the negotiating table with Catholic Health, Sisters of Charity Administration since July of 2009 and we are not close to reaching an agreement at this point in time.

**WHEN** – Thursday April 29, 2010  
**TIME** – 3:00 pm – 5:00 pm  
**WHERE** – 2605 Harlem Road, Cheektowaga, NY 14225

The Employer is denying these loyal St. Joseph employees:

- **EQUAL PAY FOR EQUAL WORK** – Employees with less seniority are earning higher wages than more senior employees in the same job titles.
- **LIVING WAGE** – One third of the employees are making less than a living wage.
- **FAIR WAGE PACKAGE** – Employees across Catholic Health are earning higher wages through Union contracts for the same work.
- **LOYALTY** – to St. Joseph Campus and to the community are going unrecognized. Catholic Health has said “This is the first contract, they have not earned wage and benefit equity.”

**CHS has made it clear that St. Joseph Community Hospital no longer exists.**

**History and commitment to its employees and community no longer matters.**

**The non-union, the anti-union Sisters of Charity Hospital on Main Street is in control and CHS would like to make St. Joseph non-union.**

CWA 1168 walked to Albany and fought to keep your St. Joseph Community Hospital open. We secured millions of dollars to make this possible; we will not give up now.

Please join us in sending a strong, clear message to the Catholic Health decision makers that are dragging their feet at the bargaining table and denying a fair contract to these workers!!

**Enough is enough!! Contract now!!**