



COMMUNICATIONS WORKERS OF AMERICA  
LOCAL 1168, AFL-CIO



DATE: March 30, 2010  
TO: All Members of CWA Local 1168  
FROM: Election Committee, Building Committee and Executive Board CWA Local 1168  
RE: Notification of a VOTE - Purchase of Vacant Property on Elk Street, Buffalo NY

---

The Local has recently signed a 2 year lease agreement for office space with the current owner of 505 Delaware Avenue (\$4,740 per month). The agreement includes an option for an additional two year renewal including an additional \$8.75 per square foot increase per year (↑ \$5,010 to \$5,146 per month year 3 and 4). The Building Committee has continued to convene throughout the year and evaluate other suitable options to meet the Local's needs.

After much research with legal, realtors, the City of Buffalo, the District Office and a review of the current status of the Building Fund, the Building Committee and Executive Board are recommending the purchase of land located on Elk Street for future building of a CWA Local 1168 Office.

Per CWA Local 1168 By-laws as amended April 22, 2009 – Article XXII – Local Building Fund - the membership shall approve or disapprove the purchase of property and/or a building by a MAJORITY VOTE of the MEMBERS at a MEMBERSHIP MEETING.

There is currently ~ \$250,000.00 in the Building Fund. The recommendation from the Executive board is to spend up to \$150,000.00 from the fund to purchase the property inclusive of 1 acre of land, site preparation, closing costs and to secure a project manager for a future building. The Executive Board believes this would be a great investment for members and the future of the Local.

If you have any questions regarding the land purchase, do not hesitate to call the office at 816 – 1168 and speak to Dana McCarthy, Building Committee Chairperson or present them at the Membership Meeting before you vote.

### **Notification**

A Vote by the General Membership of CWA Local 1168 for the purchase of the vacant property on Elk Street, Buffalo, New York using monies ~ up to \$150,000.00 ~ from the Building Fund.

DATE: April 27, 2010  
TIME: 6:35 pm – close of Meeting  
LOCATION: Niagara Frontier Post 1041  
533 Amherst Street  
Buffalo, NY 14207

The polls will **open** after the President calls the meeting to order and **close** at the conclusion of the meeting. Members can postpone their vote until after a Building Committee Presentation and open discussion. Ballots will be counted immediately after the closing of the polls.

**Only Members in good standing are eligible to vote.**

**Voting Instructions:**

- The polls will be open at the time stated in this notice.
- The voter must be identified and checked off on a membership list before a ballot is issued to the voter.
- A member of the election committee shall initial the back of each ballot as it is presented to a voter.
- The voter then enters the private voting area, marks the ballot with an X or √ in the square next to their choice for land purchase, folds it, leaves the voting booth and places the ballot into the locked ballot box.
- Caution: Ballot may be void if defaced.
- A voter who spoils their ballot may exchange it for another ballot by surrendering the spoiled ballot to the election committee.
- The polls will be closed promptly at the time stated in this election notice (close of Meeting). Any voter in line at this time will be permitted to vote.
- The Ballots will be counted and results announced at the end of the Membership Meeting
- All Members are welcome to stay and observe the count and result verification process.

Please participate in this democratic process of your Union.  
YOU ARE THE UNION!

In Solidarity,

Mary Brogcinski  
Election Committee Chair, CWA Local 1168

## **General Membership Meeting Agenda**

- President's Opening and Call to Order
- Building Committee Presentation
- Property Purchase Vote (Polls open after call to order)
- Financial Report
- Mobilization Campaign
- Kaleida Bargaining Unit Report
- Non-Kaleida Bargaining Unit Report
- Picnic Ticket Sale (available throughout the meeting)
- Weekend Darien Lake Camper Raffle
- Vote Results