



Hey! Union Member...

Are You Wearing Your Solidarity PIN?

Here are some FQ&As regarding “The Pin”



1. Who should wear the Solidarity Pin?
 - All members of CWA, SEIU and IUOE at Kaleida
2. What does the Solidarity Pin mean?
 - The Pin represents the unionized workforce of all 3 Unions in Kaleida, uniting as ONE VOICE at the bargaining table for a “Good Contract.”
3. When Should I wear the Solidarity Pin?
 - Wear the Pin every time you work with your name badge, which is required part of your uniform, every day until we get a fair contract.
4. Can Kaleida Management tell me not to wear the Solidarity Pin?
 - Kaleida cannot tell you to remove it and if they do you need to call your union office. You cannot get in trouble for wearing it.
5. Why should I wear a Union Solidarity Pin?
 - You are not wearing the Pin for “The Union”, but are wearing it for YOU! **YOU are “The Union”** and deserve good wages, benefits and reasonable work rules.
6. Will wearing the Solidarity Pin make a difference?
 - Yes, Kaleida Management is already noticing the solidarity.
7. Is there a contest for wearing the Solidarity Pin?
 - Yes, you can win a Spa Day valued at \$150.00 or a pair of Sabres Tickets; Winner’s choice. The more you wear the Pin, the more chances you have of being spotted and entered to win in the drawing.

So what are you waiting for? Put your Solidarity Pin on and stand together with your Union Brothers and Sisters and let’s get a Fair Contract! Still have questions? Call your Union Office at CWA 816-1168, SEIU 982-0540, IUOE 627-2648