



COMMUNICATIONS WORKERS OF AMERICA  
LOCAL 1168, AFL-CIO



DATE: January 18, 2012  
TO: CWA Local 1168 Members in the Family Pharmaceutical Bargaining Unit  
FROM: Mary Brogcinski, Election Chairperson, CWA Local 1168  
RE: Official Notice for Nominations for Bargaining Unit Committee Members for the Family Pharmaceutical Bargaining Unit

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CWA Local 1168 is preparing for upcoming contract negotiations with Family Pharmaceutical as the current contract expires on May 31, 2012. As per the CWA Constitution, CWA Local 1168 By-laws and the Labor-Management Reporting and Disclosure Act of 1959, this herein serves as the notification for nominations to the position of ***Bargaining Committee Member*** for the bargaining unit. Vice President Robert Andruszko will automatically serve as a member of the bargaining committee during his term of office per the Local By-laws.

Nominations will take place by way of phone call to the CWA Local 1168 Union Office from the time the Bargaining Unit Member receives this notification until February 8, 2012 at 9:00 am when nominations will close. All nominations will be accepted by the Election Chairperson via voice mail extension #207 as follows:

- One (1) Bargaining Committee Position will be filled by one (1) eligible member from the bargaining unit.

In the event more than one (1) eligible member is nominated for the bargaining unit position, CWA 1168 will hold a secret ballot election. Notification of an Election and complete instructions will be provided to all members of the bargaining unit prior to any election if one is needed.

**Nomination Instructions:**

1. Any member in good standing of the bargaining unit maybe nominated for the position
  - a. Both the nominee and the person making the nomination must be a member in good standing (meaning they have signed a union card and payroll deduction form for CWA Local 1168 Membership as verified in the local data base)
2. Nominations will be accepted via the CWA Local 1168 Office Phone @ (716) 816-1168 extension 207 at any time until February 8, 2012 at 9:00 am
3. All nomination calls will be directed to the Election Committee Chairperson, Mary Brogcinski
4. In the event she is unavailable please leave the nomination message in her voice mail ext. 207
5. Include your Full Name, Job Title, Bargaining Unit and Phone Number in your message along with the Name and Job Title of the Member you wish to nominate
6. Each nominee will be contacted by the Election Committee and asked if they accept or decline the nomination
7. No self nominations will be accepted because it denies members a reasonable opportunity to nominate
8. One (1) position will be filled for Bargaining Committee Member for the bargaining unit
9. If more than one person is nominated from the bargaining unit an election will be held

### **Qualifications/Expectations for Bargaining Committee Members:**

1. Member in good standing
2. Member of bargaining unit for which he/she is seeking bargaining committee nomination
3. Belief in the principle of unionism and unity
4. Promote cohesiveness among bargaining committee
5. Knowledge of possible contract articles
6. Provide organized leadership
7. Fair representation for all members
8. Assist in writing bargaining updates
9. Willingness to give one's time and energy
10. Mostly steady hours, flexibility required if necessary
11. Attend bargaining update meetings
12. Participate in mobilization activities
13. Ability to problem solve creatively
14. Training will be provided

Please call the office and refer any questions to a member of Election Committee (716) 816 – 1168.

One Union, One Voice!

### **Process for Nominating a Member**

- Call (716) 816-1168 between Now and February 8, 2012 (by 9:00 am)
- Ask for Extension 207 or enter it after prompt on phone service
- Give **YOUR** Name, Job Title, Bargaining Unit and Your Home Phone Number
- Give the **Members** Name and Job title of the person you are nominating
- Hang up the phone
- Thank you for participating in this Democratic Process!