



THE RANK & FILE REPORTER

Update 12

OPEN BARGAINING - SIGN UP!

Open bargaining sign up available [here](#) or with the QR to the right! This year, our members are able to sit in and witness bargaining proceedings. Transparency is important to our Union and Bargaining team, and our members have the right to be present. Although participation isn't allowed while Kaleida administration is in the room, our members can speak with the bargaining teams during breaks. Bargaining days are split into two sessions, and further info is available with the link, or QR code!



Open Bargaining

THE BEST WAYS TO STAY UP TO DATE

Staying current with news from the Union and our Bargaining Team will become increasingly important as negotiations continue. Our main communication avenues will be through email, text, our Facebook group and the outstanding work our mobilization team is doing to aid two way communication! Below are links to ensure your email and text are working, and to our private Facebook group.



CWA Facebook Group

If you are on Facebook make sure to request to join the Facebook Group: CWA Kaleida Negotiations 2022

If you haven't already, sign up for emails and texts. Make sure to "opt in" to the texting portion.



Sign Up for Updates

COMMUNITY ENGAGEMENT

Last Friday, March 25th, members of our Union handed out flyers at the Sabres game to start informing the public about our contract negotiations. Over 200 flyers were distributed and our members were met with countless supportive Sabres fans. If you want to help flyer an event or have an event in mind, please reach out!

OPPORTUNITIES TO HELP

As part of our ongoing mobilization efforts we would like to introduce our Mobilizing Team and Lead Mobilizers! They have been working tirelessly in formulating an effective communication structure where we can quickly circulate information to you, the members of CWA 1168. Our members will have rapid access to the latest news and actions throughout negotiations.

We are also welcoming anyone who wants to help contribute on a smaller scale. If you want to assist in other ways or, for those social media influencers out there, we would love to talk with you! If you are interested in joining the effort to fight for safe staffing, for OUR patients, and a fair contract please reach out to Organizing and Mobilizing Director: Mary at mnowocien@cwa1168.org or talk with any of the Lead Mobilizers listed below.



COMMUNICATIONS WORKERS OF AMERICA

LOCAL 1168, AFL-CIO



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INTRODUCTION TO CWA 1168 MOBILIZATION TEAM

Mary Nowocien - Organizing and Mobilizing Director

Sarah Buckley - Legislative Political Action Director

Ann Converso - Organizer & Mobilizer

Dan Gniewecki - Organizer & Mobilizer

Jack Mydzian - Organizer & Mobilizer

Alessandro Powell - Campaign Assistant

Whitney Yax - Organizer & Mobilizer

INTRODUCTION TO CWA 1168 LEAD MOBILIZERS

Awilda Alicea

Chris Auten

Veronica Baker

Nicole Berg

Lisa Bishop

Sarah Black

Kim Borchert

Jeff Cohan

Karie Czechowicz

Michelle Drake

Cindy Fularz

Amy Graham

Susie Grupp

Ray Hole

Ehlimana Imamovic

Marylou Jarmusz

Dawn Johnson

Nick Kakavand

Tim Kondziela

Lisa Lambert

Karin Lowenthal

Ashley Niziol

Jacqueline Pappas

Felisha Phillips

Joyce Pompeo

Melissa Powell

Mauretha Ramirez

Loraine Reading

Jeanine Rhodes

Bob Rich

Renee Robinson-Heffron

Tiffany Smith

Stephanie Strickland

Deborah Timmons

Cheryl Voelker

Dionne Wallace

Sheri Williams

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