



# COMMUNICATIONS WORKERS OF AMERICA

## LOCAL 1168, AFL-CIO



DATE: September 27, 2016  
TO: All Kaleida Health CWA Local 1168 Members  
FROM: CWA Local 1168 Executive Board  
RE: Dependent and Spousal Eligibility

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### **DEPENDENT AND SPOUSAL BENEFIT ELIGIBILITY: OPEN ENROLLMENT**

If you attempt to cover a person who is not your legal eligible dependent or spouse, Kaleida will pursue discipline. This offense is considered fraudulent and may be grounds for TERMINATION. DO NOT submit false or misleading information to the Employer. If you are divorced, your former spouse cannot be covered for anything.

If for some reason you have questions, please call the Union Office and the Corporate Benefits before making your benefit selections.

### **PHONE NUMBERS:**

Union Office  
639-1168

Kaleida Corporate Benefits Health and Welfare Team  
859-8584  
859-8785



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### RETREAT MEETING

September 20, 2016

**Presiding:** C. Gambini

<b>Present:</b>	R. Andruszko	D. Audino	L. Boettcher	S. Boswell
	C. Bowman	M. Dunphy	R. Hosinski	K. Howard
	M.J. Keller	M. Murray	K. Musior	D. Zolnowski

**Late:** K. Varner 11:51 a.m.

**Excused:**

<b>Non-Voting:</b>	D. Abbott	S. Buckley	C. Rodriguez	P. Weisansal, II
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Meeting called to order at 10:15 a.m.

#### I. Evaluate Goals from 2016

- A. Get the organizing committee up, running and functional: Did not meet goal: CHS Campaign
- B. Map the communication tree: Completed it, but did not utilize it.
- C. Run more efficient, timely, and effective meetings – set up a training: Work in progress.
- D. Bring someone in to teach Strategic Planning: Did not meet goal. Move to 2017
- E. Recycle all recyclables: Move to 2017. We do recycle some.
- F. CWA 1168 will be engaged and active in the movement building national agenda: Ongoing
- G. Increase texting and emailing to 70% of the membership: Achieved 50%. Will keep working on this goal.
- H. Recruit 10 new, non-board members to the LPAT Team: Completed
- I. Revamp / upgrade the website: Completed
- J. Increase Steward Meeting participation: Member engagement will help.
- K. Track Steward Meeting participation: Needs improvement.
- L. Research the feasibility of purchasing a CWA Bus: Did not meet goal.