

**Kaleida Health  
1199 SEIU United Healthcare Workers East  
Communications Workers of America, AFL-CIO  
2022 Contract Negotiations**

**Presented: September 7, 2022**

Memorandum of Understanding # 4

Operating Room Service Leaders BGMCH, DMH and MFSH

It is hereby agreed, by and between KALEIDA HEALTH, and the COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO that issues associated with the OR Service Line Coordinator employees at Buffalo General ~~Medical Center (BGMC) Hospital, DeGraff Memorial Hospital,~~ and Millard Fillmore Suburban Hospital (MFSH) are resolved as follows.

- 1.) The position of OR Service Line Coordinator will be distinct from that of the Surgical Service Nurse (OR Staff Nurse).
- 2.) The OR Service Line Coordinator will continue to circulate in the OR and will continue to perform the duties expected of a Surgical Service Nurse in addition to their Service Line Coordinator responsibilities.
- 3.) The OR Service Line Coordinator at MFSH will be included in the rotation of holidays, weekends and on-call among the Surgical Service Nurses ~~at their respective work sites~~ and in accordance to the CBA.
- 4.) The OR Service Line Coordinator at BGMC will be included in the rotation of holidays and on-call among the Surgical Service Nurses in accordance to the CBA.
- 5.) The OR Service Line Coordinator will retain their respective work schedules without rotation. ~~except that at DMH the Service Line Coordinator may be rotated to the off shift.~~
- 6.) The OR Service Line Coordinator will be paid a per hour rate consistent with charge pay as outlined in Appendix D, Section 2 in addition to their base hourly rate for all hours paid in this job title.
- 7.) The OR Service Line Coordinator will be self-staffed for all planned absences.

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- 8.) Surgical Service Nurses will be paid a per hour rate consistent with charge pay as outlined in Appendix D, Section 2 in addition to their base hourly rate for all hours that they are assigned in the OR Service Leader role when the regular OR Service Line Coordinator is absent.
- 9.) It is agreed and understood by all parties that in any layoff situation involving either OR Service Line Coordinator or Surgical Service Nurse (OR Staff Nurse) the affected employee(s) will first have the options available to their title and then will, if necessary, be provided the options available to the other title.

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