



— THE PATIENT IS OUR PURPOSE —

CWA AT CATHOLIC HEALTH

ST. JOSEPH'S HOSPITAL

We finished bargaining at 10 o'clock tonight after bargaining all day, July 21st. Management has made some positive movement - specifically the proposal of wage scales. This was in response to our indication that wage scales are a necessary component of the agreement and of great importance to the membership.

We are working through the data in an effort to formulate a counter-proposal. Certain components of an agreement are still missing that address staffing, health insurance, supplemental pay, and a spousal surcharge.

At this time, we believe it is important **POSTPONE** the strike vote that was scheduled for Monday, July 25, 2016. We have scheduled additional dates to negotiate on August 3rd and 4th in efforts to reach an agreement that would avoid the possibility of a strike.

We will spend the next week reviewing the data and its effect on every single RN at SJC.

A full bargaining report will be written tomorrow with more details and data from today's session and will be sent out as soon as possible.

- *Your* Bargaining Committee